

**RESOLUTION NO. 04-2017**

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE CABAZON WATER DISTRICT ADOPTING A SECTION 125 PREMIUM-ONLY-PLAN (POP) REGARDING PRE-TAX HEALTH DEDUCTIONS THROUGH EMPLOYEE PAYROLL (FOR EMPLOYEES RESPONSIBLE FOR A PORTION OF THEIR HEALTH INSURANCE PREMIUMS)**

The undersigned Board Chairman of the Cabazon Water District (the Employer) hereby certifies that the following resolutions were duly adopted by the board of directors of the Employer on October 17, 2017, and that such resolutions have not been modified or rescinded as of the date hereof.


**RESOLVED**, effective retroactively to October 1, 2017, that the form of a Cafeteria Plan presented to this board is hereby approved and adopted, and that the proper officers of the Employer are hereby authorized and directed to execute and deliver to the Administrator of the Plan one or more counterparts of the Plan.

**RESOLVED**, that the Administrator shall be instructed to take such actions deemed necessary and proper in order to implement the Plan, and to set up adequate accounting and administrative procedures to provide benefits under the Plan.

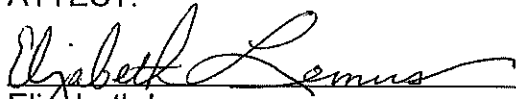
**RESOLVED**, that the proper officers of the Employer shall act as soon as possible to notify employees that the Cafeteria Plan has been adopted by giving each employee a copy of the approved Summary Plan Description of the Plan.

The undersigned further certifies that attached hereto as exhibits are true copies of the Premium Only Plan Application and the Summary Plan Description, as approved and adopted in the foregoing resolutions.

**ADOPTED** at the regular meeting of the Board of Directors of Cabazon Water District held this 17th day of October, 2017.

  
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Robert Lynk  
Chair of the Board of Directors  
Cabazon Water District

ATTEST:

  
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Elizabeth Lemus  
Secretary, Board of Directors  
Cabazon Water District